HR Consulting

Human Resources are at the heart of every business and success is very often defined and determined by the people in that business. As such, our consulting services are designed with your human resources in mind.

Baker Tilly Vantagen provides our clients with the personalized attention they deserve. We offer you the level of services and commitment that some national firms save only for their largest clients. We specialize in tailoring our processes to fit your needs, no matter what the size of your organization.

We have the resources, knowledge, experience and business partner relationships to ensure your goals are met.

Service Highlights:

- > HR Compliance Audits
- > HR Policy and Procedure Review and Development
- > Compensation Analysis and Program Design
- > Employee Handbook Review and Development
- > Employee Satisfaction Surveys Design, Distribution, and Results Analysis
- > Affirmative Action Planning
- > Succession Planning
- > Executive Search
- > HR Operational Assessment
- > Payroll Operation and Process Flow
- > Global Mobility / International HR Best Practices



Pennsylvania Office 1200 Abington Executive Park | Clarks Summit, PA 18411 P: 570.586.0480 | F: 866.406.6946

New York Office One Penn Plaza, Suite 3000 | New York, NY 10119 P: 646.375.3829 | F: 888.264.9617

Who We Are

Baker Tilly Vantagen is a visionary Human Resources firm - a business partner that balances people, technology and strategy to create a high-touch client experience. Baker Tilly Vantagen has been providing complete employee benefits administration and human resources consulting services to clients representing a variety of industries for over 18 years.

What We Do

- > Online Enrollment
- > Eligibility Management
- > Communications/Fulfillment
- > FSA/HRA/HSA/Commuter Benefits Administration
- > COBRA/Retiree/LOA Administration
- > Learning & Development
- > Compensation Analysis
- > Total Rewards Statements
- > Compliance (Federal and State)
- > Executive Search

Who We Serve

Baker Tilly Vantagen shares the service delivery experience with employers maintaining U.S. operations in all states, as well as Canada and Puerto Rico. The industries these employers represent are diverse.



Who To Contact



Kimberly Duffy-Wylam
President, Managing Partner
O: 570.319.3701
kim.wylam@bakertilly.com



Deanna Kempinski Senior HR Consultant C: 740.417.0690 deanna.kempinski@bakertilly.com