

# Executive Search & Recruitment Support

Hiring the best candidate for the position is imperative to furthering business objectives and maintaining a competitive advantage. Identifying the right candidate for your organization is not always an easy task.

It is often difficult to invest the time to effectively uncover the right skills and predictive behaviors. Baker Tilly Vantagen has seasoned recruiting experts on staff that will provide support and significantly reduce your time investment in the hiring process.

## Service Highlights:

- > Full recruitment service capabilities from ad writing and placement through on-boarding support.
- > Customizable process to fit staffing and budget needs.
- > Use of behavioral interviewing techniques to uncover predictive behaviors and identify candidate skills.
- > Focus on understanding organizational culture to match the needs and wants of both employer and candidate.
- > Qualified vendors utilized to perform background checks and other screenings/assessments as needed.
- > Legally compliant process supporting EEO and Affirmative Action data collection requirements.
- > Confidential search process at the request of the client.

## Who We Are

Baker Tilly Vantagen is a visionary Human Resources firm - a business partner that balances people, technology and strategy to create a high-touch client experience. Baker Tilly Vantagen has been providing complete employee benefits administration and human resources consulting services to clients representing a variety of industries for over 18 years.

## What We Do

- > Online Enrollment
- > Eligibility Management
- > Communications/Fulfillment
- > FSA/HRA/HSA/Commuter Benefits Administration
- > COBRA/Retiree/LOA Administration
- > Learning & Development
- > Compensation Analysis
- > Total Rewards Statements
- > Compliance (Federal and State)
- > Executive Search

## Who We Serve

Baker Tilly Vantagen shares the service delivery experience with employers maintaining U.S. operations in all states, as well as Canada and Puerto Rico. The industries these employers represent are diverse.



## Who To Contact



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